The Town of Brookline will be transitioning all health insurance coverage to the Group Insurance Commission effective July 1, 2010. In advance of this transition, please be aware of the following important information:

Recent Communications

The following memos were recently mailed to everyone's home address regarding the transition of health insurance plans:

NEW - Please see the attached announcement. More detail information will follow. Briefly, the Town has agreed with the PEC to reimburse GIC subscribers for the the outpatient surgery co-pay (up to \$150) and the co-pay for inpatient hospital care (up to \$500). This is an extension of our current reimbursement process and will be effective for FY11, July 1, 2010 to June 30. 2011.

NEW - GIC Health Insurance Information - Health Reimbursement Account

Memo 1/29/2010 Memo 3/19/2010 Required Documents

Annual Benefits Open Enrollment Period - April 12, 2010 - May 10, 2010

You will receive a GIC Benefit Decision Guide in the mail in early April, including a Rate Sheet and Enrollment Forms for all health plans. May 10, 2010 is the deadline for enrollment. All of this information is attached below:

FY 11 GIC Benefit Decision Guide

FY 11 GIC Benefits at a Glance - Active Employees & Non-Medicare Eligible Retirees

FY11 GIC Benefits at a Glance - Medicare Eligible Retirees

FY 11 Rate Sheet for Active and Non-Medicare Eligible Plans

FY 11 Rate Sheet for Medicare Eligible Retiree Health Plans

<u>Required Documents</u> - Are required for anyone enrolling in a Family Health Insurance Plan and/or Medicare Supplement Plan. Your enrollment cannot be processed without these required forms.

Enrollment Form Instructions - Explains which enrollment for you should use

Form A - For Active Employees & Non-Medicare Eligible Retirees

Form B - For Medicare Eligible Retirees

Form C - For Retirees where one member is Medicare eligible and the other member is not

If you will be covering a dependent child over the age of 19, you will need to complete one for the following forms:

<u>Dependent Certification Form</u> - For dependents between the ages of 19 - 26 <u>Handicapped Dependent Form</u> - For dependents over the age of 19

The Town will continue to offer the Flexible Spending Program and Dental Insurance Plans to active employees. Please click on the OPEN ENROLLMENT link to the right for enrollment forms and information.